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pplication No. 10/813,844 aper Dated: July 8, 2004 attorney Docket No. 4544-043813

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No.

10/813,844

**Applicants** 

Sridhar Varadarajan et al.

Filed

March 31, 2004

Title

SYSTEM AND METHOD FOR SKILL MANAGEMENT

OF KNOWLEDGE WORKERS IN A SOFTWARE

**INDUSTRY** 

Group Art Unit

3629

Examiner

Not Yet Assigned

## INFORMATION DISCLOSURE STATEMENT

Mail Stop Amendment Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

Pursuant to the requirements of 37 C.F.R. §§1.56, 1.97 and 1.98, Applicants hereby submit this Information Disclosure Statement, which includes a completed Form PTO/SB/08A.

The listed patents were discussed on pages 2-3 of the application.

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on July 8, 2004.

Deborah L. Medves

(Name of Person Mailing Papers)

Eboral L. Merlyes 07/08/04

Signature

Date

Pursuant to the Notice regarding Information Disclosure Statements appearing in 1276 OG 55, dated August 5, 2003, no copy of each United States Patent or Patent Application Publication listed on the Form(s) PTO/SB/08A is included herewith.

No fee is believed to be due for the filing of this Information Disclosure Statement as it is being submitted before the mailing date of a first Office Action on the merits. Nevertheless, the Commissioner of Patents and Trademarks is hereby authorized to charge any additional fees which may be required to Deposit Account No. 23-0650. One (1) original and two (2) copies of this Information Disclosure Statement are enclosed.

Respectfully submitted,

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## INFORMATION DISCLOSURE STATEMENT BY APPLICANT

of

(use as many sheets as necessary)

Complete if Known

Application Number 10/813,844

Filing Date March 31, 2004

First Named Inventor Sridhar Varadarajan et al.

Group Art Unit 3629

Examiner Name Not Yet Assigned

Attorney Docket Number 4544-043813

U.S. PATENT DOCUMENTS						
Examiner Initials*	Cite No.1	U.S. Patent Document  Number Kind Code <sup>2</sup>		Name of Patentee or Applicant of Cited Document	Date of Publication of Cited Document MM-DD-YYYY	Pages, Columns, Lines, Where Relevant
/T.M./_	110.					Passages or Relevant Figures Appear
	1	5,911,134		Castonguay et al.	06-08-1999	
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/ T.IVI./	4	6,606,480	B1	L'Allier et al.	08-12-2003	

FOREIGN PATENT DOCUMENTS								
Examiner Initials	Cite No. <sup>1</sup>	Foreign Patent Document			Name of Patentee or	Date of Publication	Pages, Columns, Lines,	
		Office <sup>3</sup>	Number <sup>4</sup>	Kind Code <sup>5</sup>	Applicant of Cited Document	of Cited Document	Where Relevant Passages or Relevant Figures Appear	T <sup>6</sup>
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Examiner Signature	/Thomas Mansfield/	Date Considered	04/25/2009
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